

Dear Friends, Colleagues and Neighbors,

At Southwire, we continue to build on our nearly seven decades of rich history by striving for a future where needs will be met through high-end systems and solutions guided by the technologies, forces and trends shaping our industry.

Our 2017 Sustainability Report covers our most significant sustainability impacts and opportunities, which align with our five tenets—Growing Green, Living Well, Giving Back, Doing Right and Building Worth.

I'd like to share a few key highlights from the year:

Safety. We continue to find ways to remove variability from our processes and develop new ways to stay safer on the job. We welcomed an additional facility to our list of Occupational Safety and Health Administration (OSHA) Voluntary Protection Program (VPP) Star sites.

UN Global Compact. We signed the UN Global Compact in July of 2017, becoming one of 12,000+ signatories in 170 countries working to take actions that advance societal goals.

Business Success. Key business wins for 2017 include the grand opening of the Thorn Customer Solutions Center, the acquisition of DCN Cables and much more. Guided by our ONE Southwire approach, we've developed a clear, structured five-year strategic plan that will help lead us toward continued growth in the future.

Inclusivity. We set forth many new initiatives over the past year, highlighted by the introduction of a formalized inclusivity program and the growth of our employee resource groups.

Community. In 2017, our 900+ Project GIFT volunteers participated in over 200 events. We also celebrated a decade of 12 for Life® the institution of our maintenance apprenticeship program and many other efforts to help develop the workforce of tomorrow.

I am incredibly proud to lead this great organization, made up of now more than 7,500 talented people across the globe that are working together to ensure we remain an industry and community leader for years to come.

Sincerely,



Rich Stinson

2021 SUSTAINABILITY GOALS & TARGETS

ACHIEVE TOP DECILE DJSI (DOW JONES SUSTAINABILITY INDEX) PERFORMANCE IN OPERATIONAL ECO-EFFICIENCY

TARGET	2016 BASELINE	2017 STATUS	
Reduce energy and greenhouse gas (GHG) emissions intensity by 15% through conservation and the use of renewable energy by 2021	Energy: 1,041 kWh/ton GHG: 0.37 MT CO ₂ e/ton	Energy: 996 kWh/ton GHG: 0.36 MT CO ₂ e/ton	4% ▼ 3% ▼
Achieve zero operational waste to landfill status at all locations by year-end 2017 and maintain status with growth through 2021	74%	100%*	26% ▲
Further reduce water intensity by 10% over 2016 baseline by 2021	213 gal/ton	222 gal/ton	4% ▲

*Does not include sites acquired in 2016 (Sumner and Denton) and 2017 (DCN).



2021 SUSTAINABILITY GOALS & TARGETS

ACHIEVE BEST-IN-CLASS SAFETY PERFORMANCE AT SOUTHWIRE

TARGET	2016 BASELINE	2017 STATUS	
Achieve 10X increase in injury-free event (IFE) reporting by 2021	46.8	*	
Achieve 75% decrease in the total recordable injury rate by 2021	1.71	1.30	24% ▼
Achieve Occupational Safety and Health Administration (OSHA) Voluntary Protection Program (VPP) or equivalent certification at all sites by 2021	38%	36%**	2% ▼

*New IFE reporting process in development and is targeted for completion at the end of 2018. IFE were not measured on an enterprise level in 2017.

**In 2017, one additional site was certified; however, two VPP sites were closed.



2021 SUSTAINABILITY GOALS & TARGETS

ENABLE AND ENGAGE OUR WORKFORCE IN BUILDING MORE SUSTAINABLE COMMUNITIES

TARGET	2016 BASELINE	2017 STATUS	
Launch environmental outreach programs in 100% of the communities in which we operate	4% of communities	4% of communities	



2021 SUSTAINABILITY GOALS & TARGETS

ENSURE THE HIGHEST STANDARD OF ETHICAL BUSINESS PRACTICES WITHIN ALL OUR OPERATIONS

TARGET	2016 BASELINE	2017 STATUS	
Achieve recognition on Ethisphere's World's Most Ethical Companies list by 2021	No ranking	Gap analysis completed, and action plans developed	



2021 SUSTAINABILITY GOALS & TARGETS

DEVELOP AND COMMERCIALIZE FOUR BREAKTHROUGH SOLUTIONS TO CUSTOMERS' SUSTAINABILITY CHALLENGES

TARGET	2016 BASELINE	2017 STATUS	
10% of EBITDA (earnings before interest, tax, depreciation and amortization) in the funnel	8%	6%	2% ▼
\$1 billion of incremental revenue tied to these solutions (15% of projected 2021 revenues)	\$0	Strategic plan developed identifying relevant markets and adjacent/transformational strategic initiatives	



OUR COMPANY

At Southwire Company, LLC—one of North America's leading manufacturers of wire and cable used in the transmission and distribution of electricity—We Deliver Power... Responsibly.® We have more than 7,500 full and part-time employees who work at more than 40 locations throughout the United States, Mexico, Canada, Honduras, China, the United Kingdom and the Netherlands. A leader in technology and innovation, Southwire and its subsidiaries manufacture building wire and cable, metal-clad cable, portable and electronic cord products, utility products, OEM wire products and engineered products. In addition, Southwire supplies assembled products, contractor equipment and hand tools, and designs and manufactures systems that produce copper and aluminum rod. Southwire's products help provide power to millions of people around the world. The Southwire brand, along with individual product brands such as SIMpull Solutions® TAPPAN™ and SCR® is our promise to our customers.

To best serve customers' needs, Southwire's two business groups, Power Systems & Solutions (PSS) Group and Construction Systems & Solutions (CSS) Group, provide a centralized structure for our commitment to customers while fostering creativity and providing market-driven solutions to deliver value to our end users. CSS focuses on residential, institutional and commercial construction segments by offering products and special services with a focus on job site safety and improving installation techniques. CSS offerings include "in stock" products, material handling resources and "made to order" options. PSS places emphasis on customers in product categories driven by a "made to order" approach, such as energy, industrial and Original Equipment Manufacturer (OEM).

A strong, integrated support function backs the company's business groups, allowing Southwire to sell across product lines more effectively and maximize the value the company brings to our customers.

To learn more about each of Southwire's divisions, visit southwiresustainability.com/about-our-company/markets-and-products.

QUESTIONS? COMMENTS?

This pamphlet presents our 2017 sustainability performance highlights. Read our full 2017 Sustainability Report at southwiresustainability.com. Please contact us if you have comments or questions at sustainability@southwire.com.



2017 SUSTAINABILITY SUMMARY





OUR VISION

At Southwire, our employees are The People Behind the Power™ of what is possible. We seek to discover, develop and distribute strong and sustainable solutions that exceed the expectations of our stakeholders around the world.

OUR COMMITMENT

Southwire is committed to inspire the lives we touch by developing innovative systems and solutions, exercising environmental stewardship and enhancing the well-being of our communities as We Deliver Power...Responsibly® through our core tenets.

GROWING GREEN

We will reduce our environmental footprint, even as we grow. We will sustain our business and the communities in which we work and the world in which we live.

Southwire maintains a deep commitment to growing our business in an environmentally responsible manner. We recognize that our planet's natural resources are finite and that our success depends on conscientious use of these resources. To this end, our core operations integrate environmental priorities.

Southwire's online sustainability report highlights our approach to manage the following topics:

- > Energy & Air Emissions
- > Materials
- > Water & Wastewater
- > Operational Waste

AT THE END OF 2017,
100%
OF LOCATIONS*

ACHIEVED
ZERO WASTE
TO LANDFILL
STATUS

*not including sites acquired in 2016 and 2017

LIVING WELL

We will preserve and enhance the lives of our employees by building a workplace that is supportive, meaningful and engaging. Safety and health are top priorities, and we will always treat each other with dignity and respect.

At Southwire, we believe that strong, sustainable companies stem from thriving individuals. We encourage our employees to challenge themselves in their professional and personal development, and we seek to provide opportunities and resources to enable their growth. Southwire's enduring strength comes from our people.

Our online 2017 Sustainability Report emphasizes Southwire's approach to Living Well:

- > Workplace Safety & Employee Well-being
- > Talent Attraction
- > Employee Engagement & Development
- > Inclusion

SOUTHWIRE'S
TOTAL RECORDABLE
INJURY RATE (TRIR)
24%
DECREASED
IN 2017

GIVING BACK

Our neighbors depend on us, just as we depend on them, so we are committed to improving the quality of life in the communities in which we work. This goes beyond providing jobs and paying taxes; it means supporting those in need with time, talent and financial resources.

Southwire focuses on creating shared value—enhancing our competitiveness while improving the economic and social conditions in the communities where we operate. Through Giving Back opportunities, Southwire seeks to positively affect the communities where we operate; to give time and talent above and beyond financial contributions; and to benefit our customers' communities where we can. In doing so, we also build goodwill.

Learn more about how Southwire gives back to our communities through 12 for Life® and Project GIFT® in our online sustainability report.

SOUTHWIRE EMPLOYEES
VOLUNTEERED NEARLY
12,000 HOURS
IN 2017

DOING RIGHT

We foster a culture guided by ethical values. We will not forget to live up to those values, even when it might be difficult. And, if we make mistakes, we will be transparent and responsive.

To ensure Southwire's financial health and longevity, we foster our commitment to ethical business practices. Doing Right underpins every aspect of our company. Southwire upholds our obligation to operate responsibly while maintaining our excellent reputation with our customers, suppliers, regulators and the communities we serve. Through our culture, we expect our employees to live this approach daily.

The Doing Right section of our online 2017 Sustainability Report details our management approach and progress for these topics:

- > Ethics, Anti-Corruption & Transparency
- > Sustainable Supply Chain & Procurement Practices

1,684 SOUTHWIRE
EMPLOYEES
COMPLETED ETHICS TRAINING IN 2017

BUILDING WORTH

Our success depends on our customers' success. We will build worth for our shareholders, customers and other stakeholders by achieving the lowest cost, highest quality and best service in our industry. To do this, we must lead our core markets with superior products, grow steadily, spend wisely, keep debt low and protect our investments.

Southwire is growing our business in a strong, sustainable manner. We deliver unparalleled innovative products and services, a practice that enables our company to flourish. We seek to reach our greatest potential by continually evolving to match our customers' needs and goals.

To continue our legacy of Building Worth, Southwire focuses on the following material topics, each detailed in our online sustainability report:

- > Product Quality & Safety
- > Technology & Innovation
- > Financial Performance

IN 2017, SOUTHWIRE TRAINED MORE THAN
3,000
APPRENTICES AND
CONTRACTORS
ON THE SAFE
USE OF OUR
PRODUCTS

